

Drummond Area School District
Non-Discrimination Self-Evaluation
Clubs and Activities
2016-2017

High School Clubs & Activities: Boys Basketball, Girls Basketball, Cross Country, D Club, Forensics, Drama Club, Student Government, Ice Fishing Club, Newspaper Club, National Honor Society, One Act, Quiz Bowl, Nordic Skiing Club, Ski Team, Spanish Club, Volleyball, and Yearbook (not reviewed: Baseball, Softball, Track)

High School: There are a total of 19 clubs and activities, of which 16 were used in the review. All clubs and activities are open to males and females with the exception of gender specific sports. Boys: Basketball and Baseball are currently gender specific. Girls: Basketball, Volleyball and Softball are gender specific.

There are a total of 121 students in High School. 51 (42%) are female and 70 (58%) are male. 66 (55%) of all High School students are free or reduced, and 27 (22%) are special needs students.

In the clubs and activities reviewed, students who are in more than one club or activity are only counted one time:

40 (78%) are un-duplicated female participants: 25 (63%) of the female participants are on free or reduced lunch, and 5 (13%) are special needs students.

50 (71%) are un-duplicated male participants: 23 (46%) of the male participants are on free or reduced lunch, and 12 (24%) are special needs students.

Middle School Clubs & Activities: Cross Country, Drama, Girls Basketball, Student Government, Nordic Skiing Club, Ski Team, Volleyball (not reviewed: Track, Boys Basketball)

Middle School: There are a total of 9 clubs and activities, of which 7 were used in the review. All clubs and activities are open to males and females with the exception of gender specific sports. Boys: Basketball is currently gender specific. Girls: Basketball and Volleyball are gender specific.

There are a total of 60 students in Middle School. 27 (45%) are female students and 33 (55%) are male students. 30 (50%) of all Middle School students are free or reduced, and 19 (32%) are special needs students.

In the clubs and activities reviewed, students who are in more than one club or activity are only counted one time:

22 (81%) are un-duplicated female participants: 9 (41%) of the female participants are on free or reduced lunch, and 3 (14%) are special needs students.

13 (39%) are un-duplicated male participants: 5 (39%) of the male participants are on free or reduced lunch, and 1 (8%) are special needs students.

Elementary School Clubs & Activities: After School Edventure Club, Boys Basketball, Cross Country, Drama, Girls Basketball, 6th Gr Girls in Middle School Girls Basketball, Nordic Kids Ski Club; 6th Gr Girls in Middle School Volleyball (not reviewed: Track, Boys Basketball, 6th Gr Boys in Middle School Boys Basketball)

Elementary School: There are a total of 11 clubs and activities, of which 8 were used in the review. All clubs and activities are open to males and females with the exception of gender specific sports. Boys: Basketball is currently gender specific. Girls: Basketball and Volleyball are currently gender specific.

There are a total of 212 students in Elementary School. 108 (51%) are female students and 104 (49%) are male students. 122 (58%) of all Elementary students are free or reduced, and 16 (8%) are special needs students.

In the clubs and activities reviewed, students who are in more than one club or activity are only counted one time:

59 (55%) are un-duplicated female participants: 31 (53%) of the female participants are on free or reduced lunch, and 3 (5%) are special needs students.

48 (46%) are un-duplicated male participants: 25 (52%) of the male participants are on free or reduced lunch, and 7 (15%) are special needs students.

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FINDINGS AND FACTS:

The District does not charge students any participation fees for any of the athletic teams, student clubs or after school programs.

Programs are open to all students. They are informed of these opportunities through school announcements and flyers.

Upon review of athletic and club eligibility and guidelines, we found no violation of any of the protected classes. There was an initial question relating to the D Club and what the eligibility requirements were in order to be in the Club. After reviewing the D Club's bi-laws, it was determined that the Club is open to all High School athletes participating in current-year sports. No discrimination was found.

For athletics, the District follows the WIAA eligibility policy with one exception: The District has added a "no failing grades" policy in order to remain eligible to participate.

School mascots are free of bias and stereotyping.

Fundraising activities are used by student clubs and organizations to pay for things like team warm-ups, t-shirts, field trips, etc. There are times when students pay for items on their own. However, if a coach or advisor sees that someone is having difficulty paying, the club or organization offers to pay.

We did not find any issues with practice schedules or equipment usage/availability. High School teams have first priority for use of the High School gymnasium. Elementary gym use give first priority to High School teams, followed by Middle School teams, and finally Elementary teams.

There have been no PI 9 or Title IX complaints related to discriminatory treatment of students or teams in the District.

Proposed Action Plan

On-going training for all staff and coaches regarding recognizing and neutralizing biases, stereotyping, and harassment.