



Drummond Middle/High School

Activity Code



2018-2019

The Drummond Area School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, including transgender status, change of sex or gender identity, disability, age (except as authorized by law), military status or physical, mental, emotional, or learning disability in any of its student programs, activities, or employment practices. It is the policy of the

Drummond Area School District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extra-curricular, pupil service, recreational or other program or activity because of the person's sex, race, color, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by s. 118.13 Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, and national origin), and Section 504 of the Rehabilitation Act of 1973 (disability), and the Americans with Disabilities Act of 1990. All inquiries or complaints regarding the discrimination under state or federal law shall be directed to the Office of the Superintendent, Drummond Area School District, PO Box 40, 52440 Eastern Avenue, Drummond, WI 54832 at (715) 739-6669, ext. 100.

The Drummond School District believes that the extra-curricular activity program is an integral part of our educational curriculum. It provides opportunities for learning experiences difficult to duplicate in other school activities. A variety of activities should be offered for both boys and girls.

The opportunity to participate in our extra-curricular activity program is extended to all students who are willing to assume certain responsibilities. The student participant will be expected to display high standards of behavior, good sportsmanship, respect for others, neatness, good grooming at all times and meet all Drummond School District eligibility requirements.

The information in this handbook applies to **ALL** activities that use the Drummond School name.

Coaches/advisors have educational responsibilities to make every effort to communicate fully and fairly with the participating student. It is important for parents and students involved with these programs to understand the regulations governing participation. To make this phase of the student's education more meaningful, you are asked to read these regulations and sign the forms along with you son/daughter.

The activities have the following major objectives:

- provide opportunities for interscholastic competition
- provide activities that help to create school unity
- provide friendships with teammates and opponents
- provide opportunities to exemplify and observe good sportsmanship
- provide activities for learning self-discipline, loyalty and personal pride
- provide the opportunity for self reflection, and respecting others abilities
- provide the opportunity for lifetime fitness and activities
- to help students realize that participation is a privilege with accompanying responsibilities.

EXPLANATION OF THE ACTIVITIES CODE

Participating students are in the public eye from the minute their names appear on a school roster. They represent the school and community and have an obligation to present a positive image at all times (12 months of the year), whether in school, in the community or while on out-of-town trips.

To help make participation a positive experience, the following conduct rules will be in effect for all students associated with the activities programs at Drummond:

The Drummond Athletic Dept. will follow WIAA eligibility rules and regulations. Please see your coach or the Athletic Director for copies. Athletes will not be permitted to practice or draw equipment until their Activities Pledge Sheet and WIAA Physical Examination Card (or alternate year card) is signed and returned to the school.

ACTIVITIES CODE

1. Participating students must refrain from the use of controlled substances such as harmful drugs, tobacco, and alcoholic beverages and “look-alikes” of any form **during the entire school year, the summer, and throughout the student’s entire HS career.** The controlled substances mentioned above interfere with normal body chemistry and do impair vision, sense of balance, and the cardiovascular system. Abstinence from use of these substances is required to participate in any activities program at Drummond School. “Holding” an alcoholic drink, tobacco product, or illegal drug shall be considered use of the product.
2. Attendance at parties where use of alcohol, tobacco, or illegal controlled substances (including look-alikes) is occurring is prohibited. Students should avoid placing themselves in situations where their guilt or innocence is questioned. Pictures and/or conversations posted on social media may also be used as evidence of code violations.
3. If a student is suspended for the possession, use or distribution of drugs, alcohol, or tobacco, he/she will forfeit the right to an award in the activity in which the suspension was served.
4. Travel with parents will be permitted if the parent contacts the coach. A transportation release form must be on file with the head coach/advisor if travel with an adult other than the parent is done on a regular basis. Travel to practice locations other than school will be provided by the district. A transportation release form must be on file with the head coach before travel to practices with anyone else will be permitted.
5. No participant may change from one sport or activity to another during the same season without permission from the two supervisors involved, and the principal.
6. Each student is responsible for school equipment issued in his/her care. All lost and/or damaged equipment must be paid for by the student.
7. Students attire should appear appropriate when representing Drummond School, in compliance with the school handbook. Dress of a student should be appropriate both in school and on road trips. Discretion concerning style is the responsibility of the individual coach.
8. The coach has final authority to supplement these rules with approval of the principal. Any student reported for a violation of any of the foregoing rules, with the exception of grades, will be called in for a conference with the principal and the coach involved. After careful examination of the facts involved, penalties will be awarded accordingly. Chronic discipline problems will be reviewed by the student, coach, and the principal. Necessary action will be taken.
9. The activities council will determine minimum penalties for any other unacceptable conduct contrary to the ideals, principles, and standards of the school district, including but not limited to criminal behavior.

5516 - STUDENT HAZING

The Board of Education believes that hazing activities of any type are inconsistent with the educational process and a violation of State law. It prohibits all such activities at any time in school facilities, on school property, and at any District-sponsored event.

Hazing shall be defined for purposes of this policy as performing any act or coercing another, including the victim, to perform any act of initiation into any class, group, or organization that causes or creates a risk of causing mental, emotional, or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this policy.

Administrators, faculty members, and other employees of the District shall be alert to possible situations, circumstances, or events that might include hazing. If hazing or planned hazing is discovered, the students involved shall be informed by the discoverer of the prohibitions contained in this policy and shall be ordered to end all hazing activities or planned activities immediately.

All hazing incidents shall be reported immediately to the District Administrator. Students, administrators, faculty members, and other employees who fail to abide by this policy may be subject to disciplinary action and may be held personally liable for civil or criminal penalties. Disciplinary action or students may include, but not be limited to, suspension and/or expulsion. Disciplinary action for staff members may be subject to any applicable terms of a collective bargaining agreement.

The following attendance requirements are required for participation:

Student must be present the **full day of school** in order to participate in that practice unless they have been excused for medical or dental appointments or have a signed excuse from the principal in order to participate.

- Students will be in school the **full day before, day of and after a game/contest** unless they have been excused for medical or dental appointments or have a signed excuse from the principal in order to participate in a game/contest.
- Abuse of day before and day after absences will result in principal/coach and student meeting with a warning. Continued absences will result in a game/contest suspension.
- A student who has missed **ONE OR MORE PERIODS OF SCHOOL WILL NOT** be permitted to participate in the after school or evening activities of that day without **ADMINISTRATION APPROVAL**. If you are in school but not in class, you are ineligible to participate.

STUDENTS SERVING SUSPENSIONS

A student serving any two ½ day in-school suspensions or a full day in-school suspension, is not permitted to participate in any after school or evening activities. This includes practices and games. Likewise, any out-of-school suspensions are treated the same.

ACADEMIC ELIGIBILITY

Participating athletes must meet WIAA AND school requirements defining a full-time student. A student's academic eligibility will be determined eight (8) times throughout the year, at the first through the fourth progress report and at each of the four quarter grading periods. Should a student become academically ineligible with an "F" or incomplete grade, they may only regain eligibility by passing all classes by 14 calendar days from the posted grade, or the next grading cycle. Students' then become eligible to participate in contests the 15th day, if they pass all their classes. If a student is ineligible for Fall activities, eligibility MAY be regained after 15 days of practice.

During the ineligible period, students may participate in practices and rehearsals, but participation in events and performances is prohibited.

Procedures for Reporting Violations

Upon receiving a signed, written report concerning breaking of training rules and regulations, the principal will notify all parties concerned and call a session of the Activities Council to take appropriate action.

1. Students reported in violation of any of the above restrictions shall be referred to the following Activities Council. The Activities Council shall be comprised of the following members:
 - The Middle/High School Principal
 - Three (3) Activities Supervisors
 - Athletic Director (For Sports)

NOTE: No teacher, supervisor, or coach directly involved in a case with a specific student shall sit on the council for that case.

The Activities Council shall have the authority to enforce all co-curricular rules and regulations, and to suspend or expel Activities participants from a particular activity with cause, according to the procedures described in this policy. No student shall be denied the opportunity to participate unless the Activities Council first reviews such case.

Upon presentation of a charge that a student has violated a rule or regulation as described above, the Activities Council shall conduct a hearing at which the student shall be entitled to be present and to respond. After considering all the facts presented in the case, the Activities Council shall issue a determination as to the guilt or innocence of the student.

Students may serve academic ineligibility and code violation suspensions concurrently. In cases where the Activities Council finds the student guilty of violating a rule or regulation, the Council will have the authority to take the following actions:

First Offense

The penalty for a first violation will be suspension from 25% of the regularly scheduled contests. If the violation is related to the use and/or possession of alcohol or drugs, the student must successfully complete an assessment and treatment. It may be necessary to have this verified in writing by his/her counselor.

- alcohol use
- tobacco use (including chewing tobacco)
- drug use (including performance enhancing substances)
- use of 'look-alikes'
- possession or distribution of the above
- misdemeanors, felonies and other law offenses
- theft or attempted theft
- possession of stolen property
- flagrant inappropriate behavior (poor sportsmanship, disrespect for others)

Second Offense

The penalty for a second violation of the above will be suspension from 50% of the regular scheduled contests. If the violation is related to the use and/or possession of alcohol or drugs, the athlete must successfully complete an assessment and treatment. It may be necessary to have this verified in writing by his/her counselor. An additional penalty may apply at the discretion of the activities committee.

Exception: If the second violation occurs one calendar year (or more) after the first then it shall be treated as the first violation.

Third Offense

The penalty for a third violation of the above will be a calendar-year suspension (twelve months from the date of penalty). If the violation is related to the use/possession of alcohol or drugs the athlete must successfully complete an assessment and treatment. It may be necessary to have this verified in writing by his/her counselor.

The penalty for the first violation of the attendance at parties where the use of alcohol, tobacco, illegal controlled substances or "look-alikes" is occurring shall be suspension from one contest. Second or subsequent violations will be penalized the same as for the possession or use of these substances.

During a suspension the student must continue to practice with the team, and, dressed in street clothes, attend all contests with the team.

When the suspension cannot be completed during the season of the activity in which the violation occurred, it shall be carried over to the next activity the student participates in. The period of suspension carried into a second sport will be prorated according to the percentage previously served.

NOTE: The student must complete the entire season of the second activity for the suspension to be recognized.

Honesty Clause:

Students who report their own violations to the athletic director, coach, or principal, could, at the discretion of the athletic director, coach and principal, have their suspension reduced. **The honesty penalty reduction is available on the first offenses only.** A student who has used the honesty option may have suspension reduced by 50%.

Note: If violation of the activities code occurs at any away contest, parents/guardians will be contacted immediately and may be expected to come and pick up the offending student.

Decisions of the Activities Council may be appealed in writing to the District Administrator within three (3) days of the Activities Council's decision. The appeal letter must state the compelling reasons why the decision of the Activities Council should not stand. The District Administrator will issue a written decision in response to the appeal within ten (10) school days after the letter of appeal was received. The decision of the District Administrator shall be final.

ENTERING THE SCHOOL BUILDING AFTER HOURS

All students should be out of the school building within 30 minutes after the school is closed for the day, unless the student is under the **SUPERVISION of an administrative approved adult.** Students are never to enter the building after 5 o'clock or on weekends unless an approved adult is present and has given permission. The gym may be open on pre-arranged weekends or times, but only with the permission of the Athletic Director, or building Administrator. Under **NO CIRCUMSTANCES**, is anyone permitted in the gym without permission and pre-approved direct adult supervision.

Drummond School Song

Now when the Drummond team comes on the floor,
We'll hear the sidelines give a mighty roar.
For the high school that we love so well
We're gonna yell & yell & yell & yell & yell.

We're gonna fight, fight, fight, for victory.
We're gonna show those other teams,
wait and see.

So when the Drummond team comes on the floor,
on the floor,
rah, rah, raaah!

D*R*U*M*M*O*N*D
Drummond, Drummond, Drummond
J*A*C*K*S J*I*L*L*S
Jacks! Jills!

DRUMMOND AREA SCHOOL DISTRICT

Concussion Education Acknowledgement

Statement Acknowledging Receipt of Education and Responsibility to report signs or symptoms of concussion to be included as part of the “Participant and Parental Disclosure and Consent Document”.

I, _____, of Drummond Area Schools
Student/Athlete Name

hereby acknowledge having received education about the signs, symptoms, and risks of sport related concussion. I also acknowledge my responsibility to report to my coaches, parent(s)/guardian(s) any signs or symptoms of a concussion. I certify that I have read, understand, and agree to abide by all of the information contained in this sheet. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this statement.

Printed name of student/athlete

Signature of student/athlete

Date

I, the parent/guardian of the student athlete named above, hereby acknowledge having received education about the signs, symptoms, and risks of sport related concussion. . I certify that I have read, understand, and agree to abide by all of the information contained in this sheet. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this statement.

Printed name of parent/guardian

Signature of parent/guardian

Date

Please return signed page to the office.

Activity Code Handbook

I have been provided with a copy of the Drummond Middle/High School Athletic Code Handbook. I have read and understand the handbook. I have reviewed the contents of the handbook with my parent/guardian. I understand that it is my responsibility to abide by the rules and regulations within this handbook. I also understand that any questions I have may be directed to the athletic director or building principal for clarification.

Student Signature

Grade

Date

I have reviewed the handbook with my child and discussed the rules and regulations governing athletic activities at Drummond Middle/High School. I realize my child is expected to abide by these rules or received the consequences outlined. If I have questions or suggestions about the policies or procedures I can direct them to the athletic director or building principal.

Parent Signature

Date

PLEASE SIGN AND DATE WHERE ASKED AND RETURN TO SCHOOL AS SOON AS POSSIBLE. THIS PAGE IS A TEAR OUT SHEET. REMEMBER TO KEEP YOUR HANDBOOK IN A PLACE WHERE IT IS EASY TO ACCESS FOR INFORMATION.

Please return signed page to the office.